

IBEW Local 405

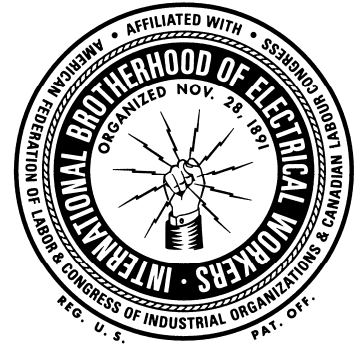
Cedar Rapids/Iowa City

Volume 10, Issue 2

February, 2012

News & Information

Bill Hanes, Business Manager



I am in the process of setting up a permanent office for the Registrar in Local 405. I believe we need to build on the successes of November and get ready for this coming election year. I am going to set up a separate phone line and e-mail account for Mike so if you have any questions, he will be able to help you. His office will be located on the lower level of the Hall at the west end.

Over the next few months, we are going to be looking for members to sit on the Central Committees in all six of our counties. The only way we can get our issues on the table is to participate in the grass roots level. Mike will have a list of empty committee seats available early next month, so if you are interested and willing to participate, call Mike.

From now to the end of session there will be legislative forums in our area. There will be League of Women Voters Forums in Linn County on February 18th and March 17th at the Hallagan Center at Mercy Cedar Rapids. These start at 10:30 am. In Johnson County there will be League of Women Voters Forums on February 25th in the Schwab Auditorium of the Coralville Public Library, March 24th in Room A at the Iowa City Public Library and on April 21st at the North Liberty Council Chambers. These all begin at 9:30 am. In addition to the League Forums in Iowa City, there is a Chamber forum on the same days as the League, beginning at 8:00 am at the Chamber Offices, located at 325 East Washington St. #100 in Iowa City. Local 405 is the sponsor for these Chamber Forums.

The Local has decided to sponsor two teams for the MDA Union Bowling tournament. The tournament will be held on Sunday, March 25th at the Westdale Bowling and Lazer Tag Center. If you are interested in entering a team or playing for a team, call the Hall and we will give you the information.

We will have our on-line classes up and running soon. If you are interested in taking any of them, call Nichole and register. She will make sure you get your username and password when they become available. These classes are self improvement classes, not technical, so they will NOT satisfy any continuing education classes required by the State Licensing. In addition, the LLMCC will continue with their Foremen Development Series classes. The dates and times are listed in this newsletter and will be on the on-line calendar. You must pre-register with Nichole.

On February 1st, all left over 100 Year Anniversary blankets will go on sale. They will be \$10 a piece and you can purchase as many as you would like until they are gone. If you have not picked yours up yet, you need to get it done soon. **After the 1st there are no more free blankets, even if you haven't picked up your free one.**

IBEW 405 has withdrawn from the Cedar Rapids/Iowa City Building Trades. We have had a number of internal issues and it has reached the point where I feel it is our best interest not to belong to that Council at this time. This does not mean that we won't be working on some of the same issues or that we would ever work against the rest of the Building Trades. It only means that we are not paying per cap to them. It is our intent to stay with the State of Iowa Building Trades and pay our per cap directly to that organization. This decision should not have any effect on the day to day business on any jobsite and is not meant to cause hard feelings between friends of any of the other crafts. It is nothing more than a parting of ways, hopefully temporary, until we resolve the issues causing the divide.

February 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8 E-Board Meeting 5:00 pm	9	10 IBEW Local 405 Poker Party 6:00 pm at the Hall	11
12	13 Foremans Training Class 4:30 pm	14	15 General Meeting 6:00 pm	16 Retirees Luncheon 11:30 am Foreman's Training Class 4:30 pm	17	18
19	20	21	22 Iowa City Unit Meeting 4:30 pm	23	24	25
26	27	28	29			

Delinquent Members

The following members are delinquent in their dues as of *January 15th, 2011*: *Brent Busch, Lance Handel and Robyn McCauley.*

Electrical Workers Benefit Fund

The following people are drawing on EWBF: Dana Pasker. EWBF will be \$20.00 per month for the first quarter of 2012.

Iowa City Unit Meetings

Iowa City Unit meetings will be held on the 4th Wednesday of every month at 4:30 pm at the Iowa City Office, which is located above Iowa Book and Supply at 105 Iowa Avenue, Suite 230.

The Assistant Business Manager...

Rich Good

Currently, there are 89 on Book 1, 2 on the VDV Book and 1 on the Residential Book. There have been very few calls in the last month. Work remains slow, and many of the projects that are supposed to be coming are slowly moving along. Work should be good this Spring, and we can't wait for it to get here.

I have been following the Cedar Rapids Building Department as they try to update the Electrical Ordinance. What a change it has been since the former head of the department has left. We are no longer under attack from the Department, and it seems like licensing enforcement is returning to what it was prior to him arriving in Cedar Rapids. I will keep you posted if there are any major changes.

It's that time of year again; time to sit home for your contractor. I cannot understand why people continue to do this. I got a call this morning about an apprentice sitting at home. Congratulations to the Journeymen that have mentored him. He will now do what it takes to keep a job just like you. It's no longer enough to show up to work, give a good 8 hours and go home. Now you have to bow down to all kinds of conditions to stay employed. Is kissing ass worth more than working hard? For the Journeymen out there, sure, there are 89 people on book, and it will take a while to get from the bottom back to work, but what makes you better than those who have signed it? Why should you get back to work sooner? How do you look in the mirror knowing that you screwed all 89 of them for your own benefit? Brotherhood? For the Apprentices, there are un-indentures working all over. Why would you sit for a contractor that cannot provide you a living? There are other contractors that obviously need Apprentices. I have some advice for you. Make the contractor all of the money you can when you're working for them. That's your job; just don't take it out of your pocket so they can make it. If you will sit for them this time, what will you give next time? When they can't keep you working, then it's time to move on.

Welding Class

The Hall is taking names of anyone who is interested in taking a welding class. A date will be set when there is enough interest shown to put one on.

Retirees Social Club

The Retirees Social Club will meet for lunch on Thursday, February 16th at The Irish Democrat, located at 3207 1st Avenue SE in Cedar Rapids at 11:30 am. Call Jim Ryan at (319) 396-7904 to sign up.

Phone Numbers...

IBEW Local 405: (319) 396-8241

IBEW Local 405 Fax: (319) 396-3083

IBEW E-mail to Resign: ibew405@ibew405.org

IBEW Local 405 Iowa City: (319) 337-0499

CR JATC: (319) 654-9238 * CR JATC: www.crejatc.org

Wells Fargo: (319) 286-1832 * Mercy EAP: (319) 398-6694

Auxiant: (319) 398-3283

Vanessa @ ext. 1221 for: Monthly Statements, HRA, Self-Pays, Eligibility, Pension & 401k or to initiate a disbursement

Karen @ ext. 1218 for:

Medical, Prescription and Vision

Linda @ ext. 1216 for:

Dental Claims or to Verify Benefits

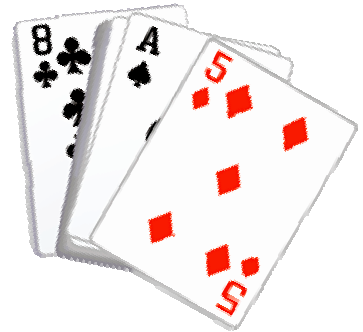
Angie @ ext. 1227 for:

COBRA Coverage, Weekly Accident & Sickness Benefits or to report a Claim

IBEW Local 405 Poker Party

Friday, February 10th at 6:00 pm

Texas Hold 'Em



Cash Pots

Door Prizes



**Chili & Sandwiches are provided
along with Free Beer!**

Members in Arrears

As of January 23rd, 2011

Acme Electric

Michael Bamsey
Daniel Brady
Brandon Durgin
Thomas Engelbart
Randy Gibbs
Steven Hauschild
Glen Henry
James Henry
Mark Hocker
Johnathon Logue
Shawn McQuade
Lowell Meier
Gerald Mittan
Neal Pfiffner
Brandon Sabatino
Neil Schulte
Roger Steichen

Baker Electric

Scott Clark

DeLancey Electric

Adam Reece

ESCO Electric

Howard Pewitt
Eric Steffen
Paul Theisen
Doug Yates
Anthony Zangerle

Fru-Con Construction

Tom Schultz
David Smutz
James Morrison

Gerard Electric

Dan Davis
Dan Enos
James Reel
Paul Myers
Brandon Walters
Troy Weston

Hawkeye Electric

Chad Andersen
Eric Baily
Jesse Bond
Christopher Gralund
Kirby Kesterson
Michael Lacina
Brock Steinke
Nolan Smith

Justice Electric

Josh Abrams
Scott Blackford
Matthew Biewen
Benjamin Britten
Zach Casey
Aaron Poshusta
Robby Spencer

Munson Electric

Brett Pechota

Nelson Electric

Adam Green
Michael Hepker
Rodney Kester
Kevin McCallum
Patrick McInerney
James Negro
Michael Negro
Brandon Schroeder

Paulson Electric

Daniel Hager
Marty McAllister
Corey Starry

PEC

Jeff Hobbs
Mike Toyne

Pfoff Electric

Chad Ehret

Shay Electric

John Dooley

Streff Electric

Nicholas Cigrand

Trey Electric

Scott Kinrade

Tri-City Electric

Jake Fisher

Out of Work

Philip Crawford
Leo DeBacker
Thomas Donahue
Steve Duke
Loran Garland
Brian Henning
Trent Holub
Brennan Jacobsen
William Jones
Daniel Kibler
Gregory Lien
Matt Martens
Una McKeever
Darrell Miller
Bob Peterson
Michael Rinholen
Ryan Roth
Darrell Spencer
Sheila Tedrow
Daniel Voss
Terri Wullner



Foreman's Development Series

2012 Schedule of Classes

Every class is the Monday or Thursday of the 2nd full work week each month and will be held at the Union Hall beginning at 4:30pm. Each module is designed to be roughly 2 hours. Call the Hall to register for each class. "Role of the Foreman" must be taken before any others.

Monday	February 13	Role of the Foreman
Thursday	February 16	Managing Production
Monday	March 12	Role of the Foreman
Thursday	March 15	Managing Production
Monday	April 9	Managing Production
Thursday	April 12	Material Management
Monday	May 14	Managing Production
Thursday	May 17	Material Management
Monday	June 11	Material Management
Thursday	June 14	Communication
Monday	July 9	Material Management
Thursday	July 12	Communication
Monday	August 13	Communication
Thursday	August 16	Documentation
Monday	September 10	Communication
Thursday	September 13	Documentation
Monday	October 8	Understanding the Estimate
Thursday	October 11	Documentation
Monday	November 12	Understanding the Estimate
Thursday	November 15	Documentation



<http://www.foremansdevelopmentseries.com>

Presented by the LLMCC



Relax, De-Stress, and Think Positive Thoughts!!

Ways to de-stress and have a positive experience during a long work day:

- **Positive Affirmations-** They are positive, present-tense statements or thoughts that you tell yourself that build you up and make you strong.
- **Maintain a Sense of Humor!-** Actively look for humor in the daily stresses of your life. This is a positive way to cope with stress.
- **Eat a York Peppermint Pattie!-** The peppermint can help you overcome fatigue, and the dark chocolate causes your brain to release endorphins which have been called the “happy chemical”.
- **Add Some Green to Your Workspace-** Bring a plant or flowers to your workspace to help brighten your mood.
- **Stretch It Out-** If you sit all day long, stretch your muscles to relieve any built up tension.

Are you or a family member having trouble finding the good in work or life?
To schedule a free confidential counseling appointment call Mercy EAP at
319-398-6694 or 1-800-383-6694.

JATC Training Center News

Mike Carson, Training Director

We gave scheduled two additional classes, both are classes that recently filled and are being offered again; they are Troubleshooting Electric Motors and Procedures for Re-energizing Facility Power. Another class soon to be added is Fire Alarm Codes & Standards; this class is intended to assist individuals preparing to take the NICET Level I and Level II Examinations in fire alarm technologies.

Visit www.crejatc.org to view available classes and register online.

Please take note of the JATC policy regarding non-attendance of JW classes:
***Any person that is registered for a training class and is a no-show without an advanced notice to the training center a minimum of 24 hours prior to the scheduled class will be assessed a charge of \$10.00 per hour of the first session of the class.**

Note: Once you register for a class, write it down on your calendar! Although we send a class confirmation via either your e-mail address or snail mail (if you do not have e-mail). You are responsible for remembering the date of your class. If you did not receive the courtesy reminder and are wondering if the class is a go, please call us at the training center at to confirm (319) 654-9238.

February EWBF is \$20.00

**Please post in a convenient location:
This is contact information
for your Representatives.**

Senator Charles Grassley	http://Grassley.senate.gov/webform.htm	
Senator Tom Harkin	http://harkin.senate.gov/contact/contact.cfm	
Rep Dave Loebsack	http://www.house.gov/writerep/	
Rep Bruce Braley	http://www.house.gov/writerep/	
Rep Leonard Boswell	http://boswell.house.gov/article/asp?id278	
Robert Dvorsky (D)	robert.dvorsky@legis.state.ia.us	SD 15- Johnson/Linn
Tom Hancock (D)	tom.hancock.legis.state.ia.us	SD 16- Jones
Wally Horn (D)	wally.horn@legis.state.ia.us	SD 17- Linn
Liz Mathis (D)	liz.mathis@legis.iowa.gov	SD 18 - Linn
Rob Hogg (D)	rob.hogg@legis.state.ia.us	SD 19- Linn
Tim Kapucian (R)	tim.kapucian@legis.state.ia.us	SD 20- Benton/Iowa
Tom Rielly (D)	tom.rielly@legis.state.ia.us	SD 38- Iowa, Poweshiek
Joe Bolkcom (D)	joe.bolkcom@legis.state.ia.us	SD 39- Johnson
James Hahn (R)	james.hahn@legis.state.ia.us	SD 40- Johnson
Sandra Greiner (R)	sandra.greiner@legis.state.ia.us	SD 45- Johnson
Brian Quirk (D)	brian.quirk@legis.state.ia.us	HD 15- Benton/Iowa
Nate Willems (D)	nate.willems@legis.state.ia.us	HD 29- Johnson/Linn
David Jacoby (D)	david.jacoby@legis.state.ia.us	HD 30- Johnson
Lee Hein (R)	lee.hein@legis.state.ia.us	HD 31- Jones
Kirsten R-Marquardt (D)	kirsten.running-marquardt@legis.state.ia.us	HD 33- Linn
Todd Taylor (D)	todd.taylor@legis.state.ia.us	HD 34- Linn
Kraig Paulsen (R)	kraig.paulsen@legis.state.ia.us	HD 35- Linn
Nick Wagner (R)	nick.wagner@legis.state.ia.us	HD 36- Linn
Renee Schulte (R)	renee.schulte@legis.state.ia.us	HD 37- Linn
Tyler Olson (D)	tyler.olson@legis.state.ia.us	HD 38- Linn
Guy Vander Linden (R)	guy.vanderlinden@legis.state.ia.us	HD 75- Poweshiek
Betty DeBoef (R)	betty.deboef@legis.state.ia.us	HD 76- Poweshiek/Iowa
Mary Mascher (D)	mary.mascher@legis.state.ia.us	HD 77- Johnson
Vicki Lensing (D)	vicki.lensing@legis.state.ia.us	HD 78- Johnson
Jeff Kaufmann (R)	jeff.kaufmann@legis.state.ia.us	HD 79- Johnson