

IBEW Local 405

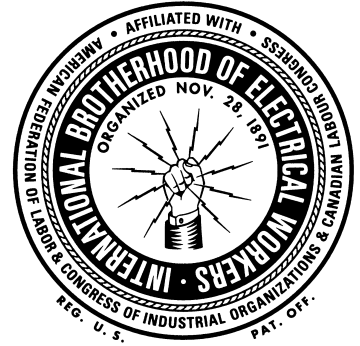
Cedar Rapids/Iowa City

Volume 7, Issue 10

October, 2009

News & Information

Bill Hanes, Business Manager



Over the past couple of months there has been quite a bit of discussion at the General Meetings regarding Health Care Reform legislation and the membership's responsibility to get involved. In this newsletter you will find information regarding the proposed legislation, as well as, a toll free number for you to use. It is the job of every member to call their Representatives. This is an easy process that can be done in just a few minutes. We ALL need to take the time and let your Senators and Congressmen know that we need Health Care Reform. There is no more important issue today than Health Care Reform. It will have an impact on everyone of us. Take the time to read the facts and make the phone call.

I have talked to all of the Apprenticeship classes this year regarding collective bargaining issues. I have concentrated on ratios and the fact that apprentices may not work alone. We have notified the employers that we are going to make more jobsite visits than in the past. The only group left to talk to are the journeymen. If an apprentice is dropped off at a jobsite, it is a JW who is doing it. If a jobsite is out of ratio, there are JW's who know it. It is EVERYONE'S job to follow the contract. Call the Hall to report violations.

There is an OSHA 30 class that will begin on Monday, October 5th. You must sign up if you are going to take this class. In addition, we are down to our last scheduled First Aid/CPR classes. If you are interested in taking a class, call the Hall at (319) 396-8241 or (800) 798-8241. We will schedule more if there is interest.

The invitations are out for both the Local 405 Holiday Party and Children's Christmas Party. Be sure to RSVP to the Hall if you are planning to attend the Holiday Party and if you are planning to spend the night at the Sheraton, make your reservations early. There has been a link set up on the Local 405 website (www.ibew405.org). You can access it on the Calls page or the Events page. If you wish to call to make your reservation, please call (319) 337-4058. Rooms are blocked off for the Local 405 members so please mention IBEW when making your reservations. The last to reserve rooms at the Sheraton is October 15th at the discounted rate. The last day to reserve for the Holiday Party is October 30th. Make sure that you send your postcard back to the Hall for the Children's Christmas Party with the names and ages of the children that will be attending so they will be guaranteed a gift.

October 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 OSHA 30 Class 5:00pm @ the Hall	6	7	8 OSHA 30 Class 5:00pm @ the Hall Retirees Fall Bus Trip	9	10
11	12	13 OSHA 30 Class 5:00pm @ the Hall	14 Building Com- pany Mtg. Be- fore E-Board Mtg. E-Board Mtg. 5:00pm	15 OSHA 30 Class 5:00pm @ the Hall Retirees Social Club 11:30am	16	17
18	19 OSHA 30 Class 5:00pm @ the Hall	20	21 General Mtg. 6:00pm	22 OSHA 30 Class 5:00pm @ the Hall	23	24
25	26	27	28	29	30 Last day to RSVP for Holiday Party	31 Happy Halloween!

The Assistant Business Manager...

Rich Good

Currently, there are 69 on Book 1, 142 on Book 2, and 3 on the VDV Book. In the last month we have written only 39 referrals. We have 16 travelers and 9 Book 4's working. Calls have been coming in steadily, and the Books are moving. I had a meeting yesterday with agents from around the state. The work picture around the state is a lot worse than ours. There is ten to twenty percent unemployment across the state. With the exception of an outage there is really no work for travelers anywhere in the state. We are fortunate that it hasn't hit us as bad as some locals around us. If you have not already heard, Hunt Electric was awarded the Federal Courthouse in Cedar Rapids. We have been told that Acme Electric will be doing the job for Hunt.

There have been a lot of conversations lately about apprentices working alone. We have been visiting jobsites and plan to continue. If you are an apprentice working alone, or know of one, please let us know. Knowing of a violation and doing nothing about it is just as bad as the violation itself. The reason for this language in the contract is safety and training. It is the journeyman's responsibility to train our apprentices, but more importantly it is their responsibility to make sure they make it off the job safely every day.

Phone Numbers...

IBEW Local 405: (319) 396-8241

IBEW Local 405 Fax:
(319) 396-3083

IBEW E-mail to Resign:
ibew405@ibew405.org

IBEW Local 405 Iowa City:
(319) 337-0499

CR JATC: (319) 654-9238

Wells Fargo: (319) 286-1832

Mercy EAP: (319) 398-6694

Auxiant: (319) 398-3283

Vanessa @ ext 1221 for:
Monthly Statements, HRA, Self-Pays,
Eligibility, Pension & 401k or to ini-
tiate a disbursement

Karen @ ext 1218 for:
Medical, Prescription and Vision

Linda @ ext 1216 for:
Dental Claims or to Verify Benefits

Angie @ ext 1227 for:
COBRA Coverage, Weekly Acci-
dent & Sickness Benefits or to re-
port a Claim

Delinquent Members

The following members are delinquent in their dues as of September 15, 2009:

Jeffrey Bauer, Jed Brockert, Loran Garland, Matt Martens, Seth Scott and Nathan Smith.

Important Licensing Information

Chad Campion, Organizer

Starting January 1, 2010 the State of Iowa will no longer be accepting applications for changing your B License to an A License, with verification of licensure through the City of Cedar Rapids and the City of Iowa City. What this means is that if you have a B License or only qualify for a B License, and have not made this change, you will only be able to attain a State License by taking the exam. Also keep in mind, after January 1, 2010, the cities of Cedar Rapids and Iowa City will no longer be issuing licenses. Ultimately, if you have not taken care of this by January 1, 2010, you will no longer qualify to do work in these two areas. If you need the affidavit to take to either city, we have them at the Hall.

Retirees Social Club

The Retirees will be meeting again on Thursday, October 22nd at 11:30 am at Third Base Sports Bar and Brewery located at 500 Blairsferry Road, NE in Cedar Rapids. If you would like to attend, please contact Jim Ryan, Chairman of the Retirees, at (319) 396-7904.

The Retirees Social Club will be taking their Fall Bus Trip on October 8, to Dubuque. They will start the day off with a visit to the Mississippi River Museum and Aquarium. Afterwards, they will dine at the Hotel Julien Dubuque, followed by a private 2 hour sight seeing trip down the Mississippi River on the Miss Dubuque. At the end of the day the retirees will enjoy wine sampling at the Stone Cliff Winery. You should have received your itinerary in the mail by now if you are signed up. Please be at the Hall by 7:15 am for donuts and coffee and be ready to load the bus and van. Cost of the trip is \$10.00 per person due the day of the trip.

2010 Union Dues

Starting January 2010, union dues will be going from \$26.00 per month to **\$27.00 per month, \$81.00 per quarter, \$162.00 per six months or \$324.00 for the year.**

Electrical Workers Benefit Fund

EWBF members collecting benefits this month are:
Pat Taylor, Sheila Tedrow, Steve Herman, Don Gardner
E.W.B.F. for October, November and December will be
\$25.00 per month or \$75.00 for the quarter.

October EWBF is \$25.00

JATC Training Center News

Mike Carson Training Director

Journeyman Classes will be held provided minimum enrollment is met.

Call the Training Center at 319-654-9238 to sign-up for one of these classes.

1) NFPA 70E Electrical Safety in the Workplace 6 CEU's

Based on the new 2009 Edition, this class will cover some of the basic requirements necessary for establishing an electrically safe work condition, including;

- NFPA 70E and how it's requirements intertwine with OSHA. Elements of effective electrical safety plan.
- Assessing qualified and unqualified persons.
- Process of achieving an electrically safe work condition through specific procedures and verification by a six-step process.
- Assessing whether work on live parts is justifiable, or if the risk is too great.
- Approach boundaries to live parts.
- Requirements related to personal protective equipment as well as testing and maintenance requirements for the PPE.

This class will be two nights; Monday & Thursday, October 19th & 22nd from 6:00pm to 9:00pm.

2) Heat Tracing- Applications and Installations 3 CEU's

Tyco Thermal Controls representative Andy Sauder will teach the basic types of electric heat tracing, applications, voltages, code requirements, safety aspects and proper installation of both industrial and commercial applications. **This class will be one night; Wednesday, October 28th, 5:30pm to 8:30pm.**

3) Fundamentals of Instrumentation CEU's will be credited.

In this course, topics such as Definitions, Instrument Process Applications, Symbols and Identifiers that are specific to the instrument world, Standard and "Smart" Calibration, Flow, Level, Pressure and Temperature Properties, Pneumatic Properties, Valve and Valve Positioner Operation and Maintenance, Instrument Maintenance, and Pneumatic Tubing are all covered in detail. This course includes classroom theory as well as providing the skills needed to perform hands on calibrations. The course, when successfully completed will provide sufficient training for individuals attempting to certify as Level 1 Technicians. **This class will be 12 weeks, beginning November 9th. Classes will be held Mondays and Thursdays from 6:00pm to 9:00pm.**

News from The President

Mike Shea

Recently, Ted Garnett, visited the first, second, and third year apprentices classes. He is teaching Developmental Procedures and a big "Focus on the Future" theme. The students were given evaluation sheets to fill out and the course had a 99% approval/recommend all others take it rating.

One disturbing thing also showed up in the evaluations. Across all three groups, there were a large number of complaints that journeyman were not being patient, and in a lot of cases, were not bothering to teach the apprentices or develop their skills. We must all remember that it is our responsibility to teach and explain our trade to the cubs. They are the future for the IBEW and should be treated as such.

Call your members of Congress and tell them it's time for real health care reform
1-877-264-4226



For more information, visit
www.aflcio.org/healthcare

Congress has to stand up for working families and stand up to the insurance companies

Giant insurance companies call the shots in health care today. Because they do, health care costs too much, covers too little and excludes too many. And things are getting worse.

This is America's chance to fix our broken health care system. President Obama started things by proposing to put insurers in their place. Versions of his proposals have been working their way through Congress, which is going to vote on health care reform when members return from their August recess. So August is the time to tell Congress to vote for health care reform that works. Tell them to stand with President Obama. Tell them Health Care Can't Wait!

President Obama's health care proposal works for union members. Here's how it would work for you—even if you have a strong union health benefit plan.

Health care reform stops insurance company abuses. It will take a federal law to change the way insurance companies do things. We can't trust their promises without a law with teeth. Here's a short list of abuses that will stop when we win:

- Insurance companies won't be able to refuse to pay a claim or give you coverage because you were sick sometime in the past.
- Your out-of-pocket expenses will be capped. No more going broke because of a serious illness or injury.

- Insurance companies will have to cover the cost of checkups and preventive care.
- Insurance companies won't be allowed to drop you if you get sick.
- They won't be able to charge women higher rates than men.
- They won't be allowed to cut you off when your treatment costs reach some arbitrary amount.
- They will have to cover your children until age 26 instead of dumping them at 19.

Health reform helps your doctor and nurse take better care of you.

- Insurance company bureaucrats no longer will tell your doctor what to do. Less hassling with insurance companies means more time spent with patients. Add in financing for modern technology and better and faster reliable information on new medicines and procedures so your doctor and you can decide on the best course of treatment.

Health reform holds down rising health care costs.

- Think how much easier contract negotiations will be when America gets a handle on rising health care costs.

- President Obama's vision for health care has cost containment at its center. He recognizes that unless we slow the growth in health costs, middle class families, employers and government at all levels will be crushed by a mountain of unaffordable bills.
- Caps on out-of-pocket expenditures and limits on extravagant spending by insurance companies will mean that smaller amounts of future wages will be needed to maintain coverage.
- Our insurance costs today help pay for care for the uninsured. Higher hospital and physician charges add more than \$1,000 a year to family insurance premiums. That will be greatly reduce or eliminated once President Obama's vision of covering everyone is achieved.
- Requiring all employers to either provide coverage or pay into a national insurance fund is a major step toward getting everyone covered by quality care.
- The new "insurance exchange" will cut insurer marketing spending and administration costs for claims.
- New medical research on the effectiveness of new drugs, procedures and equipment will give patients, doctors and hospitals information for deciding on the best treatment at the best price.
- The new public health insurance option will drive down costs by forcing private insurers to compete and end the cozy relationships that allow insurers to pay hospitals and providers top dollar to monopolize the insurance business in a local area.
- By creating incentives for hospitals and physicians to follow up when a patient is discharged from the hospital, the system will save billions of dollars in medical costs due to preventable readmissions.
- Basing payments to hospitals and physicians on the quality of the health care they provide, instead of the quantity, will revolutionize health care financing by eliminating tens of billions of dollars in waste.

Health reform means health care will be there for you, no matter what.

- If you lose your job, or your kid loses his. If you get sick. When you retire. **No matter what.** If your plant closes or your company goes into Chapter 11. **No matter what.** Health care reform provides for a number of options—including a public health insurance alternative to private companies—for

getting good coverage that complies with the new insurance rules, along with subsidies for those who need them. That means you and your family can't fall through the cracks. **No matter what.**

Health care reform goes after free-rider companies.

- Nonunion companies will have to pay their fair share for the first time instead of dumping their health care costs on the rest of us. The Obama vision for health care reform would require businesses to either provide coverage or pay into a national insurance fund for the first time.

Health care reform helps businesses afford health coverage.

- Reducing insurance costs helps, and so does a big public purchasing pool that will drive down costs for everyone, including those with private coverage. There will be fewer hassles and more choices. And the smallest businesses will be eligible for subsidies.

Health care reform helps American manufacturers.

- Keeping health costs down means more production and more exports. President Obama's vision of reform also helps industries with older workforces modernize without casting off their retirees.

Health care reform saves state, county and city governments and budgets.

- California won't go broke every year. There will be more money for education and for needed construction projects. Public-sector workers won't be scapegoats any more.

We are so close to finally getting real reform. But getting over the finish line will be a battle. We are up against giant insurance companies, a Republican Party that wants President Obama to fail and the corporate media like Fox and Rush. The same cast of characters fighting health care reform is trying to stop labor law reform. They don't want us to Turn Around America so it works for all of us, not just the rich and powerful. Get ready for an August filled with dirty politics and lies. That's how they operate.

Labor's answer is people power. President Obama's proposal for health care reform works for union members, so union members are going to work for health care reform. Congress has to hear from you this August. **Tell Congress working families want health care reform that works. Health care can't wait.**

For more information, visit www.aflcio.org/healthcare

Members in Arrears

as of September 3, 2009

1. Josh Abrams	17. Lance Handel	33. Justin Panek
2. David Baker	18. Ryan Hanes	34. Matt Robertson
3. Paul Beatty	19. Trent Holub	35. Ryan Roth
4. Travis Bevans	20. Jonathon Hussein	36. Michael Sampson
5. Ronnie Boardman	21. Steve Isbell	37. John Shaffer
6. Brent Busch	22. Todd Kelly	38. Darrell Spencer
7. Zach Casey	23. Daniel Kibler	39. Travis Taylor
8. Philip Crawford	24. Chris Lang	40. Scott Tichy
9. Matthew Curtis	25. Chris Lauderdale	41. Mike Toyne
10. John Dooley	26. Lucas Leaven	42. Adam Turnis
11. Steve Duke	27. Kevin McCallum	43. Damon Weems
12. Brandon Durgin	28. Robyn McCauley	44. Troy Weston
13. Mark Gallagher	29. John McGinness	
14. James Goldbeck	30. Jason Meyers	
15. Daniel Hager	31. Michelle Myers	
16. Robert Hall	32. Paul Myers	

Contact Your Representative

Senator Charles Grassley	http://Grassley.senate.gov/webform.htm
Senator Tom Harkin	http://harkin.senate.gov/contact/contact.cfm
Rep Dave Loebsack	http://www.house.gov/writerep/
Rep Bruce Braley	http://www.house.gov/writerep/
Rep Leonard Boswell	http://boswell.house.gov/article/asp?id278

Joe Bolkcom (D)	joe.bolkcom@legis.state.ia.us	Senate Dist 39	Johnson
Robert Dvorsky (D)	robert.dvorsky@legis.state.ia.us	Senate Dist 15	Johnson/Linn
Wally Horn (D)	wally.horn@legis.state.ia.us	Senate Dist 17	Linn
Tom Rielly (D)	tom.rielly@legis.state.ia.us	Senate Dist 38	Iowa/Poweshiek
Rob Hogg (D)	rob.hogg@legis.state.ia.us	Senate Dist 19	Linn
John Putney (R)	john.putney@legis.state.ia.us	Senate Dist 20	Benton/Iowa
Becky Schmitz (D)	becky.schmitz@legis.state.ia.us	Senate Dist 45	Johnson
Tom Hancock (D)	tom.hancock@legis.state.ia.us	Senate Dist 16	Jones
James Hahn (R)	james.hahn@legis.state.ia.us	Senate Dist 40	Johnson
Swati Dandekar (D)	swati.dandekar@legis.state.ia.us	Senate Dist 18	Linn
Nate Willems (D)	nate.willems@legis.state.ia.us	House Dist 29	Johnson/Linn
Tyler Olson (D)	tyler.olson@legis.state.ia.us	House Dist 38	Linn
Nick Wagner (R)	nick.wagner@legis.state.ia.us	House Dist 36	Linn
David Jacoby (D)	david.jacoby@legis.state.ia.us	House Dist 30	Johnson
Vicki Lensing (D)	vicki.lensing@legis.state.ia.us	House Dist 78	Johnson
Mary Mascher (D)	mary.mascher@legis.state.ia.us	House Dist 77	Johnson
Brian Quirk (D)	brian.quirk@legis.state.ia.us	House Dist 15	Benton/Iowa
Dick Taylor (D)	dick.taylor@legis.state.ia.us	House Dist 33	Linn
Todd Taylor (D)	todd.taylor@legis.state.ia.us	House Dist 34	Linn
Ray Zirkelbach (D)	ray.zirkelbach@legis.state.ia.us	House Dist 31	Jones
Eric Palmer (D)	eric.palmer@legis.state.ia.us	House Dist 75	Poweshiek
Renee Schulte (R)	renee.schulte@legis.state.ia.us	House Dist 37	Linn
Kraig Paulsen (R)	kraig.paulsen@legis.state.ia.us	House Dist 35	Linn
Betty DeBoef (R)	betty.deboef@legis.state.ia.us	House Dist 76	Poweshiek/Iowa
Jeff Kaufmann (R)	jeff.kaufmann@legis.state.ia.us	House Dist 79	Johnson

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